

CAREER COACHES UNLIMITED

Growing Halton's culture of mentorship

Building on the foundation of HIEC's **Men as Career Coaches** and **Women as Career Coaches** events, **Career Coaches Unlimited** creates new mentorship opportunities for Halton youth. Over the last two years, HIEC worked with an advisory group to select three economic sectors critical to the regional economy, then held mentorship events in partnership with representatives from Halton's business and education community.



Science, Technology, Engineering & Math UTC Aerospace Systems

Students toured UTC Aerospace System's Oakville factory, then organized into groups for "speed mentoring" sessions focused on areas like Design Engineering, Test Engineering, Manufacturing Technology and Support Functions.

Healthcare & Medical Technologies

Halton Healthcare - Milton District Hospital

Students experienced several aspects of the hospital, including the Emergency Department, laboratories, and rehabilitation services, then got to know nurses, doctors, technicians and other professionals through an interactive panel.



Information Communications Technology & Digital Media

Sheridan College Institute of Technology & Advanced Learning

Students visited Sheridan College's Trafalgar Campus to interact with employers, faculty and students for hands-on learning focused on career pathways in television, film, photography, computer technology and animation.

About the sectors

Healthcare & Medical Technologies

- The number of Halton employers in the Healthcare & Social Assistance sector has **grown by 42%** since 2007. (*Halton Region Economic Development*)
- **17% of Halton Grade 8 students** say they're most interested in working in the Healthcare sector. (*HIEC Career Centre Grade 8 Survey*)

Information Communications Technology & Digital Media

- The 2013 Ontario Economic Development Outlook & Fiscal Review named ICT as a **priority industry sector**, key to the provincial economy. (*MTCU*)
- Halton has more than **300 ICT employers**, employing over 7,650 workers, and **two in five ICT companies in Halton are recent start-ups**. (*Halton Region Economic Development*)

Science, Technology, Engineering & Math

- Canada currently has a **lower proportion of STEM graduates** than most other OECD countries. (*Federal Department of Finance*)
- STEM employment sectors forecast **significant labour shortages**, with 34.4% of biotechnology companies already reporting skills shortages. (*HRSDC*)

100%

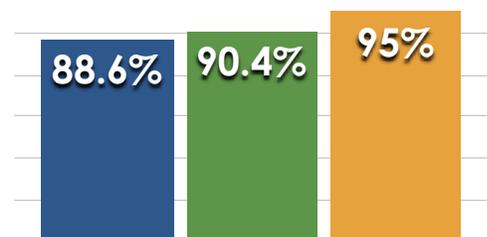
of participants would recommend this program to friends

“My favourite part was actually meeting the professionals and getting an idea of example pathways.”

- Student



How students rated their experience



ICT Healthcare STEM

Get involved! To learn how you can get involved in mentorship programs that support Halton youth, visit www.hieec.on.ca or contact the Halton Industry Education Council at **905-634-2575** or info@hieec.on.ca